

**Company Registration No. 10859049 (England and Wales)**

**THE ILLUMINARE MULTI ACADEMY TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**CONSOLIDATED  
ANNUAL REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 AUGUST 2021**

# THE ILLUMINARE MULTI ACADEMY TRUST

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# THE ILLUMINARE MULTI ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Members

- Chair	Mr S Cram Mr S Duffy Mr P Mackings
- Vice Chair	Mr D Moore

### Trustees

Mr S Duffy (Chair)  
Miss A Chipchase  
Sir K A Gibson (CEO & Accounting Officer)  
Mr P Mackings  
Mr K I Tunncliffe (Vice Chair)  
Mrs J Pike (Resigned 13 September 2021)  
Mrs L Mason (Appointed 13 September 2021)

### Senior management team

- CEO	Sir K Gibson
- Head of School	Mr D Amos
- Deputy Head Teacher	Mr J Peel
- Deputy Head Teacher	Mr R Burroughs
- Deputy Head Teacher	Mr G Varley
- Assistant Head Teacher	Miss K Walker
- Acting Assistant Head Teacher	Ms R Green
- Systems Manager & Timetabler	Mrs J Quinn

### Company secretary

Miss P Lynn

### Company registration number

10859049 (England and Wales)

### Registered office

Harton Academy  
Lisle Road  
South Shields  
Tyne And Wear  
NE34 6DL  
United Kingdom

### Independent auditor

Azets Audit Services  
Wynyard Park House  
Wynyard Avenue  
Wynyard  
Billingham  
TS22 5TB  
United Kingdom

### Bankers

Lloyds  
101 King Street  
South Shields  
Tyne And Wear  
NE33 1DT  
United Kingdom

# THE ILLUMINARE MULTI ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### **Solicitors**

Womble Bond Dickinson  
St Anns Wharf  
112 Quayside  
Newcastle Upon Tyne  
Tyne And Wear  
NE1 3DX  
United Kingdom

# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT

### ***FOR THE YEAR ENDED 31 AUGUST 2021***

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The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates an academy for pupils aged 11 to 19 serving a catchment area in South Shields. The Academy has a pupil capacity of 1650 and had a roll of 1672 in the school census on 7 October 2021.

#### **Structure, governance and management**

##### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The directors of The Illuminare Multi Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as The Illuminare Multi Academy Trust. The Illuminare Multi Academy Trust is a multi academy trust consisting of Harton Academy.

Details of the trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10.00, for the debts and liabilities contracted before they ceased to be a member.

##### Trustees' indemnities

The Trust has joined the Education Funding Agency's Risk Protection Arrangement (RPA) to protect the Trust's Member's, Directors and Governors from claims which may arise from any negligence or errors which may occur whilst on Academy business.

##### Method of recruitment and appointment or election of trustees

The members may appoint by ordinary resolution up to 8 Trustees.

The total number of Trustees, including the Chief Executive Officer, who are employees of the Academy Trust shall not exceed one third of the total number of Trustees.

##### Policies and procedures adopted for the induction and training of trustees

The training and induction provided for new Directors will depend on their existing experience. Where necessary, induction and training will be provided on educational, legal and financial matters.

All new Directors will be offered a tour of the academy and the opportunity to meet with staff and students. All Directors will be provided with copies of policies, procedures, minutes, accounts, budgets and other documents that they will require to undertake their role as Directors.

# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### Organisational structure

The Board of Directors has three core functions:

Ensuring clarity of vision, ethos and strategic direction; Holding the Head Teachers of the schools in the MAT to account for the educational performance of the MAT and all its pupils and the performance management of all staff; and overseeing the financial performance of the MAT and making sure its money is well spent.

#### **Frequency of meetings**

There should be a minimum of three meetings in each school year.

#### **Membership and Quorum**

The Chair and Vice Chair of the MAT Board will be elected on an annual basis at the first meeting in the autumn term. No Director employed by the Trust will act as Chair or Vice Chair. In the absence of the Chair and Vice Chair, the Board will elect a temporary replacement from among the Directors who are present at the meeting.

The Clerk to the MAT Board is appointed by the Board of Directors.

The quorum is three members of the Board.

#### **Meetings**

The Clerk to the MAT Board will circulate an agenda for each meeting (with supporting documents if available) not later than seven clear days before each Board Meeting.

Attendance at each Board Meeting, issues discussed and recommendations for decisions will be recorded. The written record will be included on the agenda of the next meeting of the Board of Directors.

In the event of a need to make genuinely urgent decisions between meetings of the Board of Directors in terms of matters falling within the remit of the Board, the Chair will take appropriate action on behalf of the Board.

#### **Terms of Reference**

1. To ensure compliance with the provisions of the Funding Agreements with the Secretary of State.
2. To ensure compliance with all statutory regulations and Acts of Parliament governing the operation of the academies in the Trust.
3. To carry out an annual review of The Scheme of Delegation.
4. The determination of procurement policies for the Company.
5. Oversight of the finances of the Trust and maintenance of standards at the Academies.
6. The determination of the corporate planning and strategy for the Trust and the Academies in consultation with the Local Governing Bodies.
7. The determination, after consultation with the Local Governing Bodies, of the extent of the services provided by the Trust to each Academy and how the costs should be allocated.
8. The appointment of internal and external auditors.
9. The appointment of Directors other than Community Directors.
10. The appointment of the Clerk and the Company Secretary.
11. The appointment of the Trust's Accounting Officer.
12. The determination of the published admission number, admissions policy and admission arrangements for each Academy in accordance with the School Admissions Code.
13. The appointment of the Chief Executive Officer.
14. The appointment of the Head Teacher / Head of School of each Academy in consultation with the relevant Local Governing Body.
15. To determine all human resources policies and procedures and terms and conditions of service.

# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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The Board of Directors has delegated the following functions to its committees:

#### To the Finance, Estates & Staffing Committee

1. To set the policy for generation of business income at each Academy.
2. To agree each Academy's annual funding in consultation with the relevant Local Governing Body.
3. To ensure compliance with the Academies Financial Handbook.
4. To determine the cash-flow policy for the Trust and the Academies.
5. To monitor income and expenditure for the Trust and the Academies.
6. To set financial targets for each financial year.
7. The determination of any additional financial and reporting targets for the Trust and the Academies.
8. To carry out performance management of all staff at Harton Academy including the Head of School.
9. Insuring of land and buildings.
10. The maintenance and review of a fixed asset register.

#### To the Standards Committee

1. To ensure that the curriculum complies with the legal and funding agreement requirements.
2. To ensure behavior policies are applied consistently.
3. To determine and apply attendance and punctuality protocols and procedures.
4. Maintenance of academic standards at the Academies.

#### Arrangements for setting pay and remuneration of key management personnel

The Trustees consider the Pay Policy and Performance Management Policy of the school annually. The CEO/ Executive Head Teacher also brings to the discussion the pay and remuneration of key management personnel.

The pay and remuneration of the CEO/Executive Head Teacher is considered by the Chair in discussion with the Vice Chair of the Board and recommendations are made to the Board of Directors and the final approval/ratification given if agreed.

#### Trade union facility time

##### *Relevant union officials*

Number of employees who were relevant union officials during the relevant period	1
Full-time equivalent employee number	1.00

##### *Percentage of time spent on facility time*

Percentage of time	Number of employees
0%	-
1%-50%	1
51%-99%	-
100%	-

##### *Percentage of pay bill spent on facility time*

Total cost of facility time	£3,424.98
Total pay bill	£7,731,927.10
Percentage of the total pay bill spent on facility time	0.044%

##### *Paid trade union activities*

Time spent on paid trade union activities as a percentage of total paid facility time hours	Nil
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# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### Related parties and other connected charities and organisations

Illuminare Business Services Limited is a 100% subsidiary of The Illuminare Multi Academy Trust. Currently the principle activity of Illuminare Business Services is the operation of a private members' gym and community sporting facility. During the year the trust purchased staff insurance provision from The Education Mutual Limited, a company in which Sir K Gibson is also a director.

#### **Objectives and activities**

##### Objects and aims

The Academy Trust's objects are specifically restricted to the following:

- To advance, for the public benefit, education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum or educational institutions which are principally concerned with providing full-time or part-time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them or 16 to 19 Academies offering a curriculum appropriate to the needs of its students or schools specially organised to make special educational provision for pupils with Special Educational Needs.
- To promote the benefit of the inhabitants of the areas which the Academies are situated, the provision or facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

##### Objectives, strategies and activities

The main aim of the Academy is to improve the educational outcomes for all students, regardless of their ability, background or special educational needs.

The Academy has a rolling programme of school improvement activities with all subject leaders held to account by the Executive Head for their curriculum intent, implementation and impact. This is summarised in the Academy Self Evaluation Form (SEF), completed annually and updated during the course of the year. Action points from the evaluation are then pursued and detailed in the School Improvement Plan (SIP), which is updated during the course of the year. In addition, the Executive Head, along with members of the Senior Leadership Team (SLT) has begun a series of detailed quality assurance reviews of all departments. At the time of writing, four departments have been reviewed: Art, MFL, Design Technology and English/Media.

The School Improvement Plan covers five main areas, including sixth form, with specific Aims and Objectives linked to each one.

There are five strands to the plan, each led by members of the Senior Leadership Team:

Improve the **Quality of Education (SKG/GJP/KAW/JQ)** at Harton so that we retain the outstanding judgement in the future, by:

- Ensuring that our curriculum is carefully planned and articulated and takes account of any gaps in knowledge of our students due to COVID-19 and the missed education in the past year and a half, including our use of catch-up funding (**curriculum intent**).
- Evaluating the impact of the National Tutoring Programme with a view to expanding this provision and developing internal strategies for addressing gaps in learning (**curriculum impact**).



# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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- Building additional capacity in mathematics to facilitate 1:1 and small group tutoring to address gaps in basic numeracy (**curriculum intent**).
- Ensuring that the disadvantaged students, and students with special educational needs or disabilities, make better progress, at least in line with similar groups nationally (**curriculum impact**).
- Further developing of curriculum pathways and staffing structures to support continued increase in the percentage of students entering Ebacc, from approx. 37% to 50% (**curriculum intent**).
- Improving literacy skills with a particular focus on reading, promoted through library refurbishment and tutorial opportunities, so all students are better able to access their learning in all subjects (**curriculum implementation**).
- Increasing the accuracy of predictions of future performance to inform targeted support, by building on the experiences of Centre and Teacher assessed grade submissions for 2020 and 2021 respectively (**curriculum impact**).
- Restructuring the Key Stage 4 curriculum to ensure the school is able to embed the statutory requirements of Relationships, Sex and Health Education (RSHE) and enhance the impact of the personal development programme (**curriculum implementation**).
- Improving the performance of students in under-performing subject areas so that they are commensurate with the best (**curriculum impact**).
- Developing the most effective and appropriate teaching and learning strategies, which ensure that a full curriculum can be covered, even during periods of enforced self-isolation (**curriculum implementation**).
- Embedding home learning into normal school life, via the Office 365 suite of resources and use of the school's VLE (**curriculum implementation**).

Improve the **Behaviour and Attitudes (GV/DRA)** of all students at Harton so that we retain the outstanding judgement in the future by:

- Ensuring that all students respect and adhere to the school's ethos and insistence upon the highest possible standards of behaviour. Strategies will include the reintroduction of regular assemblies for all year groups; students' Mental Health, Cyber Safety and British Values will also be included in the assembly schedule.
- Further improving the school's Mental Health provision:
  - i. Appointment of a full-time school counsellor/mentor (Level 3 qualified).
  - ii. Recruit additional, qualified staff to support the pastoral team with its Mental Health facility.
  - iii. Key staff to enhance their qualifications with the CPD-accredited 'Child Mental Health' training course.
- Ensuring that the students excluded to the LSC are given a *smooth* transition back to lessons, by making sure that all subjects provide appropriate and accessible work. There will also be a greater use of teaching staff to support students in the LSC with both their academic work and personal development.
- Ensuring a consistency of approach with one, full-time member of staff in the on-call area, thus further improving behaviour management.
- Significantly enhancing the school's pastoral care capability by working with the newly appointed Student Safeguarding Support Manager who already appreciates the students' needs and school's ethos.

# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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- Improving the attendance and punctuality of key groups of students, particularly the disadvantaged students, SEND and those with Mental Health concerns.
- Striving to eradicate all forms of bullying, including *Cyber-bullying*, from school life and ensuring that any incidents of bullying continue to be dealt with promptly and effectively.
- Ensuring that the Academy maintains a culture where sexual harassment and online sexual abuse are not tolerated. Where concerns are identified, there will be immediate and robust intervention in order to protect our students. Staff will assume that sexual harassment and online sexual abuse are happening, even when there are no specific reports; a whole school approach will be in place in order to address this.
- Early identification of students who are more suited to vocational learning (CCNE & ST Youth College) and the facilitation of their enrolment prior to Year 10 and beyond.
- Continuing to develop strategies with the police and other external agencies in order to educate and support students who carry a knife and/or other weapons outside of school; reduce permanent exclusions, which result from students carrying weapons.
- Improving the efficiency of record keeping with the introduction of a new tracking and monitoring software for safeguarding, behaviour and attendance (CPOMS/MyWorks).

Build upon the **Personal Development (GV/RTB/HoYs)** opportunities at Harton so that we retain the outstanding judgement in the future by:

- A new RSHE curriculum, planned and resourced, with staff prepared across all key stages to meet the statutory requirements.
- A wide range of extra-curricular activities such as art, dance, drama, music, sport, Personal Development Award, D of E, trips and expeditions, which will be promoted and encouraged through assemblies, tutorial programme, website, noticeboards, newsletter, social media.
- Establishing a positive start to each day with the re-introduction and development of a structured tutorial programme from Years 7-11 with set themes. This will be resourced and monitored by pastoral leaders and SLT.
- Encouraging an awareness of key transferable skills and qualities, labour market information, progression/careers awareness, and additional opportunities through a structured, weekly assembly programme for Years 7-11.
- Promoting positive progression post 16-18, empowering students through use of UNIFROG within the tutorial programme in Years 7, 8 and 9 and through Personal Development lessons in Year 10.
- Giving students the opportunity to reflect upon positives, set targets and develop areas for academic and personal improvement through a termly review process within the tutorial programme. Booklets will be produced to record and HOY and senior pastoral staff will monitor it.
- Delivering RSHE topics, study skills, personal development, self-management and future progression through the new Year 10 Personal Development programme.
- Encouraging students to independently engage in the Personal Development awards in Years 7, 8 and 9 through tutor time and assemblies.
- Raising positive mental health awareness and strategies through Personal Development lessons in Years 7-10.

# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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Ensure all members of staff with **Leadership (SKG/DRA)** responsibilities are able to meet the school's high expectations of outstanding leadership at Harton so that we retain the outstanding judgement in the future, by:

- Ensuring clarity in:
  - i. Roles and responsibilities using the Leadership Matrix and via regular SLT, SL and HOY meetings.
  - ii. The standards of performance expected via a detailed lesson observation protocol.
  - iii. All published policies, including those related to Equality and to the Curriculum, during scheduled Governance meetings.
- Continuing to recruit and retain outstanding staff with the ambition, drive and potential to be outstanding leaders.
- Ensuring that the programme of CPD is relevant to the current needs of staff to cope with the demands of e-learning and other relevant needs.

Continue to maintain the high standards within the **Sixth Form (RTB/KB/KC)** at Harton so that we retain the outstanding judgement in the future, by:

- Ensuring high standards are maintained and built upon within the Sixth Form in relation to business wear expectations, conduct and behaviour.
- Improving the Sixth Form environment with development of Sixth Form café.
- Developing a new Year 12 Personal Development structure and programme to cover the new Key Stage 5 RSHE requirements along with mind-set, key transferable skills, life management, digital and personal safety, study skills, future research and planning. This will be planned and resourced, with staff upskilled, and monitored by the newly restructured Sixth Form leadership team.
- A new Year 13 tutorial structure, which will allow Year 13 students to be supported through one-to-one meetings with tutors. The focus will be on personal development and future planning, fostering and maintaining high aspirations and positive progression. This will be monitored and reviewed by the newly re-structured Sixth Form leadership team.
- Further enhancing and developing the Sixth Form enrichment programme through additional funding, staffing and increased Sixth Form leadership capacity.

Key performance indicators (Note the following results were based on Teacher Assessed Grades in 2021)

A-Level – Headline Figures 2021

Overall 1+ A\*-E (or equivalent passes) = 100%

Overall 3+ A\*-E (or equivalent passes) = 100%

Average grade per entry= B-

Value added = +0.27

#### School KS4 Examination Results - 2021

Number of students in school aged 15+: 264

Number of students in school aged 15+ not entered for GCSE: 0

#### Headline Figures 2021:

Attainment 8 = 49.3

Progress 8 = +0.02

Basics 9-5 (Maths and English) = 51.9%

Basics 9-4 (Maths and English) = 71.6%

# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2021**

### GCSE Subject Results By Subject

#### 9-1 GCSE (Att8 Points)

Name	Total Grades	Average Points	Residual	Subject Progress Index
Art: Fine Art	29	5.31	0.43	0.22
Art: Photography	31	5.13	0.10	(0.06)
Business Studies	39	5.51	(0.16)	0.26
Computer Science	49	5.04	(0.02)	1.00
Design Technology	5	6.20	(0.68)	1.05
DT Food & Nutrition	25	4.72	(0.51)	(0.36)
DT Textiles	5	4.20	0.13	(0.15)
English Language	259	5.00	0.17	0.13
English Literature	260	4.95	0.13	0.02
Film Studies	10	4.80	0.08	(0.14)
Further Maths	19	7.26	(0.37)	4.64
Geography	123	4.98	(0.15)	0.26
History	99	5.63	0.10	0.65
Maths	260	4.92	0.10	0.05
Media	31	5.48	0.33	0.74
MFL: French	43	4.77	(1.30)	(0.28)
MFL: Spanish	57	5.47	(1.18)	0.50
Music	23	6.17	0.55	1.07
RE	225	4.86	(0.32)	(0.32)
Science - Biology	40	7.30	0.32	0.93
Science - Chemistry	40	7.20	0.22	0.95
Science - Physics	40	7.38	0.40	1.10
Statistics	22	6.09	0.58	1.23
<b>Summary</b>	<b>1,734</b>	<b>5.25</b>	<b>(0.02)</b>	<b>0.25</b>

#### 9-1 GCSE Double Award (Att8 Points)

Name	Total Grades	Average Points	Residual	Subject Progress Index
Science	432	4.48	0.01	0.12
<b>Summary</b>	<b>432</b>	<b>4.48</b>	<b>0.01</b>	<b>0.12</b>

#### BTEC Technical Award (Att8 Points)

Name	Total Grades	Average Points	Residual	Subject Progress Index
Health & Social BTEC Tech	41	4.40	0.43	(0.40)
Travel & Tourism	11	4.95	1.70	(0.03)
<b>Summary</b>	<b>52</b>	<b>4.52</b>	<b>0.70</b>	<b>(0.32)</b>

#### CNAT (Att8 Points)

Name	Total Grades	Average Points	Residual	Subject Progress Index
Business CNAT	29	4.16	0.77	0.51
C&M Diploma	18	4.04	0.47	0.27
Engineering CNAT	63	3.31	(0.53)	(0.52)
iMedia CNAT	134	3.72	(0.27)	0.11
PE CNAT	51	4.96	0.80	0.25
<b>Summary</b>	<b>295</b>	<b>3.91</b>	<b>-</b>	<b>0.05</b>

# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### Going concern

After making appropriate enquiries, the Board of Trustees has a definite expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

#### Financial review - Academy Trust

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention as the amount of carry forward is restricted. In the period under review £1,037,373 of GAG funding was carried forward representing 11.6% of GAG income in the period.

Other key financial performance indicators are staffing costs as a percentage of GAG and staffing costs as a percentage of total income. For the 2020/21 financial year these were 97% and 78% respectively.

Most of the Trust's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2021 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Trust also receives grants for fixed assets from the DfE and these are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Trust's accounting policies.

For the academy trust, during the period ended 31 August 2021, total expenditure of £10,309,579 was covered by recurrent grant funding from the DfE, together with other incoming resources of £11,016,187. The excess of income over expenditure for the period (excluding restricted fixed asset funds and LGPS movements) was a surplus of £706,608.

At 31 August 2021 the net book value of fixed assets was £23,571,520 and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Trust.

The Trust has taken on the deficit in the Local Government Pension Scheme in respect of its support staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 20 to the financial statements.

# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### Reserves policy

There are a number of constraints placed upon academies, in terms of financial management. One of these constraints is the inability to borrow funds. This constraint represents a key risk to Illuminare Multi Academy Trust ("The Trust") in relation to financial planning and monitoring.

One of the ways in which the Trust mitigates this risk is through the effective management of reserves, which provide alternative temporary funding streams, should there be a delay in grant receipts or a sudden unforeseen increase in expenditure. Setting a reserves policy helps inform the way in which the Trust manages its cash, liquid assets and debt.

The financial risks have been reviewed in terms of impact and likelihood, as part of the strategic risk management process. The main financial risk to the Trust is that of managing its short-term cash flow effectively. To mitigate this risk, it has been agreed that an appropriate minimum reserves balance would equate to 5% of the GAG income. In broad terms, this would equate to approximately £450,000. At the end of the financial year ending 31 August 2021 the reserves figure was £1,262,947 including the revenue deficit in the trading subsidiary of £21,384. The trust has already started to invest in capital projects and in educational resources to help the recovery of the student's education.

#### Investment policy

The Academy's Treasury Management Policy includes:

- the management of the Illuminare Multi-Academy Trust's ("The Trust") cash flows, banking and investment transactions,
- the management of the risks associated with these activities
- the pursuit of optimal returns consistent with those risks

The objectives of this policy are to ensure that the academy trust:

- maintains sufficient cash balances in its current account to meet its day to day commitments
- invests surplus cash to earn an acceptable rate of return without undue risk
- Complies with the Academies Financial Handbook and ensures that security of funds takes precedence over revenue maximisation
- considers spreading risk between differing institutions to reduce risk

The CEO and Trust Board have overall responsibility for the security and management of funds. The day-to-day management of the treasury function is controlled by the CFO. The CFO will liaise with the CEO and Trust Board in relation to investment decisions.

Currently the Trust has no long-term investments and operates an interest bearing current account.

#### **Principal risks and uncertainties**

The Trust faces several risks and uncertainties some of which are outside the Trust's control. However, the Trust manages these risks by implementing comprehensive risk management systems. The Directors and the Senior Leadership team work together to evaluate and assess the major risks to which the Trust may be exposed. These major risks are itemised on the Trust's Risk Register and the register forms the basis risk monitoring.

# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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The Trust faces several risks and uncertainties some of which are outside the Trust's control. However, the Trust manages these risks by implementing comprehensive risk management systems. The Directors and the Senior Leadership team work together to evaluate and assess the major risks to which the Trust may be exposed. These major risks are itemised on the Trust's Risk Register and the register forms the basis risk monitoring.

One of the principle areas of risk is regarding financial uncertainty. Whilst the principle of prudence has been applied to the budget setting process, the budget plan is still subject to a number of uncertainties and risks that are outside the control of the school. These risks include:

#### Other Income

- that predicted future pupil numbers for both KS3&4 and 6th form prove to be incorrect
- the profile of pupil premium pupils differs and reduces funding
- changes to funding levels (e.g. NFF, teachers' salary grant, teachers' pension grant)
- changes to take up in meals which could considerably impact on catering income

#### Expenditure

- that unforeseen capital expenditure such as significant building repairs will be required
- that assumptions in relation to pay awards and inflation may prove to be incorrect
- inflationary increases for non-staffing expenditure may not prove sufficient in all areas
- trading Subsidiary pension position due to TWPF change in position
- the impact that Covid-19 can have on resources

#### Fundraising

Currently the Trust does not operate any fund raising activities whose purpose is to raise money for the Trust.

Small fund raising events, such as non-uniform days and cake sales, take place to raise funds for external charities. All funds collected during these events are passed in their entirety to the charity in question. When fund raising on behalf of other charities their guidance is followed.

#### Plans for future periods

The School Development Plan 2021-22 and Self Evaluation Form (SEF) include the details relating to our context, performance, whole-school and future plans.

Each subject leader within school has also prepared their individual departmental plans and self-evaluations in order to ensure whole-school priorities are encompassed within each department.

The overall objective of the school is to continue to improve the progress and attainment levels of children within our care. Changes to examination frameworks have been integrated as required (grades 9-1), into all subjects now.

Future development of the MAT will be dependent upon need and whether the Academy is approached by the DfE or Regional Schools Commissioner to work with other schools who could potentially join the MAT. There have previously been discussions about possible mergers with other, larger MATs.

#### Funds held as custodian trustee on behalf of others

No assets or funds are held on behalf of others.

#### Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

# THE ILLUMINARE MULTI ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

***FOR THE YEAR ENDED 31 AUGUST 2021***

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A resolution proposing that Azets Audit Services be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 15 December 2021 and signed on its behalf by:

Mr S Duffy  
Chair

A handwritten signature in black ink, appearing to read 'S. Duffy', written over a faint horizontal line.



# THE ILLUMINARE MULTI ACADEMY TRUST

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that The Illuminare Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in the DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the CEO as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Illuminare Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 9 times during the year. These meetings have also incorporated the functions of both the Finance, Estates and Staffing and the Standards Committees. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
Mr S Duffy (Chair)	9	9
Miss A Chipchase	6	9
Sir K A Gibson (CEO & Accounting Officer)	9	9
Mr P Mackings	7	9
Mr K I Tunnicliffe (Vice Chair)	8	9
Mrs J Pike (Resigned 13 September 2021)	8	9
Mrs L Mason (Appointed 13 September 2021)	0	0

The Academy Trust will carry out a further skills audit based on the NGA's Competency Framework in September 2022. The results of this will be evaluated independently and fed back to the Board.

### Review of value for money

The accounting officer for the academy trust has delivered improved value for money during the year by:

- Reducing the school annual expenditure on staff absence insurance even further.
- Continuing to control the spending by subject leaders and others.
- Working with the Catering Manager to continue to improve the catering at Harton, both in terms of making savings and improving the quality of the offer
- A further review of expenditure on utilities including exploring LED lighting options.
- Continuously reviewing the staffing structure

All of the above strategies will ensure that more can be spent on improving the outcomes for our students (as described in our annual school improvement plan). Many of the above are efficiency savings and have ensured that we can still maintain our outstanding status and therefore provide even greater value for money. Class sizes and contact ratios have increased slightly but remain below local and national figures. This ensures that the students receive the best possible education and that the school is in a strong position to retain and recruit the best possible staff.

The staff absence insurance includes wellness cover for our staff, physiotherapy and counselling should the need arise. Our staff absence is therefore well below national averages and ensures the students get the best possible teaching and minimal disruption due to supply teachers or other cover teachers.

# THE ILLUMINARE MULTI ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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Whenever a member of staff leaves, we do not automatically replace like for like, but always take opportunity to review the staffing complement. If a saving can be made, which does not impact negatively on the students, then that increases our value for money.

Subject leaders are required to examine their purchasing and only buy essential items. Any bids have to be approved by the Deputy Headteacher (Curriculum) and/or the Executive Headteacher.

The Catering has been completely overhauled and we believe that further savings will be made via some sensible re-negotiating of contracts by our Executive Chef.

It is hoped that with greater vigilance by staff and by reviewing our utilities suppliers, we can make further savings.

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Illuminare Multi Academy Trust for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

#### **Capacity to handle risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### **The risk and control framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

# THE ILLUMINARE MULTI ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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The board of trustees has considered the need for a specific internal audit function and has decided:

- to appoint an internal auditor. The trustees have appointed Clive Owen LLP, to perform additional checks

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- Accounts and reconciliations
- Risk management
- Purchasing
- Income
- Payroll and expenses
- Bank and cash
- Fixed assets and capital projects
- Management of data
- Corporate governance and regularity

Three times a year, Clive Owen LLP reports to the board of trustees, through the Chief Finance Officer on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. Over the 2020/21 period no high level risks were identified.

#### Review of effectiveness

As accounting officer the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor
- the work of the external auditor
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Estates & Staffing Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 15 December 2021 and signed on its behalf by:



Mr S Duffy  
Chair



Sir K A Gibson  
CEO & Accounting Officer

# THE ILLUMINARE MULTI ACADEMY TRUST

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2021

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As accounting officer of The Illuminare Multi Academy Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Sir K A Gibson  
Accounting Officer



15 December 2021

# THE ILLUMINARE MULTI ACADEMY TRUST

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2021**

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The trustees (who are also the directors of The Illuminare Multi Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2020 to 2021 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 15 December 2021 and signed on its behalf by:

Mr S Duffy  
Chair



# THE ILLUMINARE MULTI ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ILLUMINARE MULTI ACADEMY TRUST

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### Opinion

We have audited the accounts of The Illuminare Multi Academy Trust (the 'parent academy') and its subsidiaries (the 'group') which comprise the consolidated Statement of Financial Activities incorporating Income and Expenditure Account, the Consolidated and Academy Trust balance sheets, the Consolidated Statement of Cash Flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the Group's and of the parent Academy Trust's affairs as at 31 August 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# THE ILLUMINARE MULTI ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ILLUMINARE MULTI ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Group and the parent Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

# THE ILLUMINARE MULTI ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ILLUMINARE MULTI ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of senior leadership, Governors/Trustees and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including compliance with the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency;
- Performing audit work over the recognition of grant income and the allocation of expenditure to funds;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



# THE ILLUMINARE MULTI ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ILLUMINARE MULTI ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

*Azets Audit Services*

**Graham Fitzgerald BA FCA DChA (Senior Statutory Auditor)**  
**for and on behalf of Azets Audit Services**

*16/12/2021*  
.....

**Statutory Auditor**

Wynyard Park House  
Wynyard Avenue  
Wynyard  
Billingham  
United Kingdom  
TS22 5TB

# THE ILLUMINARE MULTI ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE ILLUMINARE MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

**FOR THE YEAR ENDED 31 AUGUST 2021**

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In accordance with the terms of our engagement letter dated 11 October 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Illuminare Multi Academy Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Illuminare Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Illuminare Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Illuminare Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of The Illuminare Multi Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of The Illuminare Multi Academy Trust's funding agreement with the Secretary of State for Education dated 30 August 2017 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

# THE ILLUMINARE MULTI ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE ILLUMINARE MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2021**

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The work undertaken to draw to our conclusion includes:

- completion of self assessment questionnaire by Accounting Officer
- discussions with the Accounting Officer and finance team
- review of Internal Assurance reports
- review of trustee and committee meeting minutes
- review of finance and other relevant policies
- review of purchases, expenses and expense claims on a sample basis including the application of controls and tendering processes where applicable
- review of gifts and hospitality transactions including the application of controls
- review of credit and debit card transactions including the application of controls
- review of payroll transactions on a sample bases including the application of controls
- review of potential special payments to staff
- review of leases and consideration of areas where borrowing may have been incurred
- consideration of transactions with related and connected parties
- review of register of business interests for completeness and compliance with regulations
- enquiries into transactions that may require disclosure under ESFA delegated authority rules
- consideration of value for money and appropriateness of transactions

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Azeh Audit Services*

**Reporting Accountant**

Azets Audit Services

Dated: 16/12/2021

# THE ILLUMINARE MULTI ACADEMY TRUST

## CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

		Unrestricted funds	Restricted funds: General Fixed asset		Total 2021	Total 2020 as restated
	Notes	£	£	£	£	£
<b>Income and endowments from:</b>						
Donations and capital grants	3	36,074	11,280	130,525	177,879	99,142
Charitable activities:						
- Funding for educational operations	4	149,582	10,359,644	-	10,509,226	9,692,630
- Funding for teaching schools	28	347,344	51,500	-	398,844	382,141
Other trading activities	6	143,983	-	-	143,983	219,673
Investments	5	232	-	-	232	1,651
<b>Total</b>		<b>677,215</b>	<b>10,422,424</b>	<b>130,525</b>	<b>11,230,164</b>	<b>10,395,237</b>
<b>Expenditure on:</b>						
Raising funds	7	327,927	-	-	327,927	209,552
Charitable activities:						
- Educational operations	8	34,287	10,241,484	558,996	10,834,767	10,217,319
- Teaching schools		262,484	73,030	-	335,514	362,476
<b>Total</b>	<b>7</b>	<b>624,698</b>	<b>10,314,514</b>	<b>558,996</b>	<b>11,498,208</b>	<b>10,789,347</b>
<b>Net income/(expenditure)</b>		<b>52,517</b>	<b>107,910</b>	<b>(428,471)</b>	<b>(268,044)</b>	<b>(394,110)</b>
Transfers between funds	18	-	(335,437)	335,437	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial losses on defined benefit pension schemes	20	-	(365,000)	-	(365,000)	(1,144,000)
<b>Net movement in funds</b>		<b>52,517</b>	<b>(592,527)</b>	<b>(93,034)</b>	<b>(633,044)</b>	<b>(1,538,110)</b>
<b>Reconciliation of funds</b>						
Total funds brought forward		114,689	(4,665,732)	23,664,554	19,113,511	20,651,621
Total funds carried forward		167,206	(5,258,259)	23,571,520	18,480,467	19,113,511

# THE ILLUMINARE MULTI ACADEMY TRUST

## CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

Comparative year information Year ended 31 August 2020 As restated	Notes	Unrestricted funds £	Restricted funds: General Fixed asset £ £		Total 2020 £
<b>Income and endowments from:</b>					
Donations and capital grants	3	44,732	21,576	32,834	99,142
Charitable activities:					
- Funding for educational operations	4	245,861	9,446,769	-	9,692,630
- Funding for teaching schools	28	138,750	243,391	-	382,141
Other trading activities	6	219,673	-	-	219,673
Investments	5	1,651	-	-	1,651
<b>Total</b>		650,667	9,711,736	32,834	10,395,237
<b>Expenditure on:</b>					
Raising funds	7	209,552	-	-	209,552
Charitable activities:					
- Educational operations	8	208,883	9,539,852	468,584	10,217,319
- Teaching schools		57,326	305,150	-	362,476
<b>Total</b>	7	475,761	9,845,002	468,584	10,789,347
<b>Net income/(expenditure)</b>		174,906	(133,266)	(435,750)	(394,110)
Transfers between funds	18	-	(64,878)	64,878	-
<b>Other recognised gains/(losses)</b>					
Actuarial losses on defined benefit pension schemes	20	-	(1,144,000)	-	(1,144,000)
<b>Net movement in funds</b>		174,906	(1,342,144)	(370,872)	(1,538,110)
<b>Reconciliation of funds</b>					
Total funds brought forward		(60,217)	(3,323,588)	24,035,426	20,651,621
Total funds carried forward		114,689	(4,665,732)	23,664,554	19,113,511

# THE ILLUMINARE MULTI ACADEMY TRUST

## CONSOLIDATED BALANCE SHEET

AS AT 31 AUGUST 2021

		2021		2020 as restated	
	Notes	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	12		23,571,520		23,664,554
<b>Current assets</b>					
Stocks	14	4,004		6,033	
Debtors	15	429,496		456,048	
Cash at bank and in hand		1,519,151		1,117,267	
		1,952,651		1,579,348	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	16	(689,704)		(568,391)	
<b>Net current assets</b>			1,262,947		1,010,957
<b>Net assets excluding pension liability</b>			24,834,467		24,675,511
Defined benefit pension scheme liability	20		(6,354,000)		(5,562,000)
<b>Total net assets</b>			18,480,467		19,113,511
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>	18				
- Fixed asset funds			23,571,520		23,664,554
- Restricted income funds			1,095,741		896,268
- Pension reserve			(6,354,000)		(5,562,000)
<b>Total restricted funds</b>			18,313,261		18,998,822
<b>Unrestricted income funds</b>	18		167,206		114,689
<b>Total funds</b>			18,480,467		19,113,511

The accounts on pages 26 to 53 were approved by the trustees and authorised for issue on 15 December 2021 and are signed on their behalf by:

Mr S Duffy  
Chair



Company Number 10859049

# THE ILLUMINARE MULTI ACADEMY TRUST

## CONSOLIDATED BALANCE SHEET (CONTINUED)

AS AT 31 AUGUST 2021

ACADEMY TRUST BALANCE SHEET		2021		2020
	Notes	£	£	as restated £
Fixed assets				
Tangible assets	12	23,571,520		23,664,554
Investments	13		1	1
		23,571,521		23,664,555
Current assets				
Stocks	14	4,004	6,033	
Debtors	15	464,086	442,100	
Cash at bank and in hand		1,484,472	1,098,326	
		1,952,562	1,546,459	
Current liabilities				
Creditors: amounts falling due within one year	16	(668,234)	557,809	
Net current assets		1,284,328		988,650
Net assets excluding pension liability		24,855,849		24,653,205
Defined benefit pension scheme liability	20	(6,156,000)		(5,405,000)
Total net assets		18,699,849		19,248,205
Funds of the academy trust:				
Restricted funds	18			
- Fixed asset funds		23,571,520		23,644,554
- Restricted income funds		890,581		838,973
- Pension reserve		(6,156,000)		(5,405,000)
Total restricted funds		18,306,101		19,078,527
Unrestricted income funds	18	393,748		149,678
Total funds		18,699,849		19,248,205

The accounts on pages 26 to 53 were approved by the trustees and authorised for issue on 15 December 2021 and are signed on their behalf by:

Mr S Duffy  
Chair



Company Number 10859049

# THE ILLUMINARE MULTI ACADEMY TRUST

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

		2021		2020 as restated	
	Notes	£	£	£	£
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	21		737,089		225,271
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		232		1,651	
Capital grants from DfE Group		32,727		32,834	
Purchase of tangible fixed assets		(368,164)		(97,712)	
<b>Net cash used in investing activities</b>			(335,205)		(63,227)
<b>Net increase in cash and cash equivalents in the reporting period</b>			401,884		162,044
Cash and cash equivalents at beginning of the year			1,117,267		955,223
<b>Cash and cash equivalents at end of the year</b>			1,519,151		1,117,267



# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

---

#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

##### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

##### 1.3 Basis of consolidation

The financial statements consolidate the accounts of The Illuminare Multi Academy Trust and its subsidiary undertaking.

The Illuminare Multi Academy Trust meets the definition of a qualifying entity under FRS102 and has therefore taken advantage of the disclosure exemptions available to it in respect of its separate financial statements. Exemptions have been taken in relation to presentation of a cash flow statement, remuneration of key management personnel and other related parties.

##### 1.4 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### 1 Accounting policies

(Continued)

##### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 1 Accounting policies

(Continued)

#### 1.6 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	50 years
Leasehold land	125 years
Assets under construction	not depreciated
Computer equipment	3 years
Fixtures, fittings & equipment	7 years
Motor vehicles	7 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.8 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

---

#### 1 Accounting policies

(Continued)

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

##### 1.10 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

##### 1.11 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### 1.12 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### 1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 1 Accounting policies

(Continued)

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency and Department for Education.

#### 1.14 Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary and other funds from the ESFA and private sponsors. Payments received and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in the notes to the accounts.

### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Critical areas of judgement

##### Land and buildings

The trust's land and buildings are occupied on a 125 year lease from the local authority. In the view of the trustees, the risks and rewards of occupying the site have been substantially transferred to the trust and therefore the land and buildings have been recognised as a donation on conversion and capitalised within the restricted fixed assets fund. The land and buildings are valued on the basis of valuations provided by the ESFA/local authority

##### Depreciation

Depreciation is calculated as to write off the cost of an asset off over its useful economic life. The accounting policies are disclosed in the accounting policy above.

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Other grants and donations	-	11,280	11,280	21,576
Donated fixed assets	-	97,798	97,798	-
Capital grants	-	32,727	32,727	32,834
Other donations	36,074	-	36,074	44,732
	36,074	141,805	177,879	99,142

### 4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	8,901,717	8,901,717	8,223,371
Other DfE / ESFA grants:				
Pupil premium	-	498,128	498,128	507,726
Teachers pension grants	-	327,173	327,173	327,667
Teachers pay grants	-	111,557	111,557	112,260
Rates	-	46,824	46,824	48,977
Others	-	81,987	81,987	17,500
	-	9,967,386	9,967,386	9,237,501
<b>Other government grants</b>				
Local authority grants	-	202,482	202,482	162,401
<b>Covid-19 additional funding (non DfE / ESFA)</b>				
Coronavirus job retention scheme grant	-	41,876	41,876	46,867
Other Covid-19 funding	-	35,580	35,580	-
<b>Covid-19 additional funding (DfE / ESFA)</b>				
Covid catch up premium	-	112,320	112,320	-
	-	189,776	189,776	46,867
<b>Other funding</b>				
Teaching school	347,344	51,500	398,844	243,391
Catering income	85,950	-	85,950	213,259
Other incoming resources	63,632	-	63,632	32,602
	496,926	51,500	548,426	489,252
<b>Total funding</b>	496,926	10,411,144	10,908,070	9,936,021

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 4 Funding for the academy trust's educational operations

(Continued)

The academy received £112k of funding for catch-up premium and cost incurred in respect of this funding totalled £54k , with the remaining £58k to be spent in 2021/22.

The academy trust furloughed some of its staff under the Government's CJRS. The funding received relates to staff costs which are included within note 7 below as appropriate.

### 5 Investment income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Short term deposits	232	-	232	1,651

### 6 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Catering income	-	-	-	13,296
Trading subsidiary operations	142,892	-	142,892	191,180
Teaching school	347,344	-	347,344	138,750
Other income	1,091	-	1,091	15,197
	491,327	-	491,327	358,423

### 7 Expenditure

	Staff costs £	Non-pay expenditure		Total 2021 £	Total 2020 £
		Premises £	Other £		
Expenditure on raising funds					
- Direct costs	292,556	-	297,855	590,411	266,878
Academy's educational operations					
- Direct costs	7,223,577	-	341,670	7,565,247	7,281,555
- Allocated support costs	1,529,393	1,176,899	563,228	3,269,520	2,935,764
Teaching schools					
- Direct costs	73,030	-	-	73,030	305,150
	9,118,556	1,176,899	1,202,753	11,498,208	10,789,347

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

7	Expenditure		(Continued)	
Net income/(expenditure) for the year includes:			2021	2020
			£	£
Fees payable to auditor for:				
- Audit			9,600	9,050
- Other services			2,150	6,900
Operating lease rentals			25,150	26,927
Depreciation of tangible fixed assets			558,996	468,584
Net interest on defined benefit pension liability			91,000	75,000
8	Charitable activities			
	Unrestricted funds	Restricted funds	Total	Total
	£	£	2021	2020
			£	£
Direct costs				
Educational operations	1,629	7,563,618	7,565,247	7,281,555
Teaching schools	-	73,030	73,030	305,150
Support costs				
Educational operations	32,658	3,236,862	3,269,520	2,935,764
	34,287	10,873,510	10,907,797	10,522,469
		Educational operations	Total	Total
		£	2021	2020
			£	£
Analysis of support costs				
Support staff costs		1,530,946	1,530,946	1,414,027
Depreciation		558,996	558,996	468,584
Technology costs		98,615	98,615	84,636
Premises costs		617,903	617,903	582,436
Other support costs		446,410	446,410	368,888
Governance costs		16,650	16,650	17,193
		3,269,520	3,269,520	2,935,764



# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 9 Staff

#### Staff costs

Staff costs during the year were:

	2021 £	2020 £
Wages and salaries	6,653,893	6,354,750
Social security costs	630,308	601,518
Pension costs	1,799,628	1,644,025
Staff costs - employees	9,083,829	8,600,293
Agency staff costs	19,727	34,371
Staff restructuring costs	15,000	30,000
Staff development and other staff costs	9,118,556	8,664,664
	32,923	26,381
Total staff expenditure	9,151,479	8,691,045

Staff restructuring costs comprise:

Severance payments	15,000	30,000
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#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2021 Number	2020 Number
Teachers	115	114
Administration and support	75	73
Management	6	8
	196	195

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 Number	2020 Number
£60,001 - £70,000	2	1
£70,001 - £80,000	2	3
£90,001 - £100,000	1	1
£140,001 - £150,000	-	1
£170,001 - £180,000	1	-

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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### 9 Staff

(Continued)

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension and employer national insurance contributions) received by key management personnel for their services to the academy trust was £873,921 (2020: £722,422).

### 10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

Sir K Gibson (CEO)

Remuneration	£170,001 - £175,000 (2020: £145,001 - £150,000)
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Employer's pension contributions	£0
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Other related party transactions involving the trustees are set out within the related parties note.

### 11 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

12 Tangible fixed assets - group and academy trust (as restated)						
	Land and buildings	Assets under construction	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£	£
<b>Cost</b>						
At 1 September 2020	24,740,834	-	200,350	75,250	64,425	25,080,859
Additions	42,935	29,376	322,677	70,974	-	465,962
At 31 August 2021	24,783,769	29,376	523,027	146,224	64,425	25,546,821
<b>Depreciation</b>						
At 1 September 2020	1,316,944	-	67,777	14,097	17,487	1,416,305
Charge for the year	438,981	-	95,274	16,468	8,273	558,996
At 31 August 2021	1,755,925	-	163,051	30,565	25,760	1,975,301
<b>Net book value</b>						
At 31 August 2021	23,027,844	29,376	359,976	115,659	38,665	23,571,520
At 31 August 2020	23,423,890	-	132,573	61,153	46,938	23,664,554

## 13 Fixed asset investments

	£
<b>Market value - shares in group undertakings</b>	
At 1 September and at 31 August 2021	1
The investment assets are held:	
In the UK	1

14 Stocks	2021 £	Group 2020 £
Other stock	4,004	6,033

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

15 Debtors		2021	Group	Academy Trust	
		2021	2020	2021	2020
		£	£	£	£
Trade debtors		18,228	7,478	7,324	6,039
Amounts owed by group undertakings		-	-	57,658	35,352
VAT recoverable		99,362	23,580	104,550	27,794
Other debtors		17,352	97,135	-	55,690
Prepayments and accrued income		294,554	327,855	294,554	317,225
		<u>429,496</u>	<u>456,048</u>	<u>464,086</u>	<u>442,100</u>
16 Creditors: amounts falling due within one year		2021	Group	Academy Trust	
		2021	2020	2021	2020
		£	£	£	£
Trade creditors		411,948	253,004	400,446	245,343
Other creditors		110,279	105,413	110,279	105,413
Accruals and deferred income		167,477	209,974	157,509	207,053
		<u>689,704</u>	<u>568,391</u>	<u>668,234</u>	<u>557,809</u>
17 Deferred income					
				2021	2020
				£	£
Deferred income is included within:					
Creditors due within one year				34,052	-
				<u>34,052</u>	<u>-</u>
Deferred income at 1 September 2020				-	35,953
Released from previous years				-	(35,953)
Resources deferred in the year				34,052	-
				<u>34,052</u>	<u>-</u>
Deferred income at 31 August 2021				34,052	-

Deferred income consists of cashless system balances and rates relief income received in advance.

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 18 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	874,738	8,901,717	(8,403,645)	(335,437)	1,037,373
Pupil premium	-	498,128	(498,128)	-	-
Teachers pension grants	-	327,173	(327,173)	-	-
Teachers pay grants	-	111,557	(111,557)	-	-
Rates	-	46,824	(46,824)	-	-
Other DfE / ESFA grants	-	81,987	(81,987)	-	-
Covid-19 funding (DfE/ESFA)	-	112,320	(53,952)	-	58,368
Other government grants	-	279,938	(279,938)	-	-
Teaching schools	21,530	51,500	(73,030)	-	-
Other restricted funds	-	11,280	(11,280)	-	-
Pension reserve	(5,562,000)	-	(427,000)	(365,000)	(6,354,000)
	<u>(4,665,732)</u>	<u>10,422,424</u>	<u>(10,314,514)</u>	<u>(700,437)</u>	<u>(5,258,259)</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	23,424,459	-	(402,299)	-	23,022,160
DfE group capital grants	162,766	32,727	(100,773)	-	94,720
Capital expenditure from GAG	77,329	-	(28,339)	335,437	384,427
Other funds and donations	-	97,798	(27,585)	-	70,213
	<u>23,664,554</u>	<u>130,525</u>	<u>(558,996)</u>	<u>335,437</u>	<u>23,571,520</u>
<b>Total restricted funds</b>	<u>18,998,822</u>	<u>10,552,949</u>	<u>(10,873,510)</u>	<u>(365,000)</u>	<u>18,313,261</u>
<b>Unrestricted funds</b>					
General funds	10,959	151,401	(140,054)	-	22,306
Subsidiary	22,306	178,470	(222,160)	-	(21,384)
Teaching schools	81,424	347,344	(262,484)	-	166,284
	<u>114,689</u>	<u>677,215</u>	<u>(624,698)</u>	<u>-</u>	<u>167,206</u>
<b>Total funds</b>	<u>19,113,511</u>	<u>11,230,164</u>	<u>(11,498,208)</u>	<u>(365,000)</u>	<u>18,480,467</u>

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### 18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

Other DfE/ESFA grants include pupil premium, and year 7 catch up grants received. The trust has also received teachers' pay and pension grants, rates grant and Covid catch up funding from the ESFA. £58,368 of Covid catch up has been carried forward to 2021/22.

Other government grants include income for pupils with special educational needs received from the local authority.

DfE/ESFA Capital Grants consist of the devolved capital grant and capital improvement fund which has been partly spent on non capitalised items and asset additions in the year with the remainder carried forward for future use.

Other restricted funds include Teaching School funds.

The Inherited Fixed Asset Fund reflects the fixed assets acquired from the Local Authority on conversion. Depreciation on these assets is charged against this fund.

Unrestricted funds consist of other funds raised by the trust, including self generated income associated with the teaching school and inherited conversion balances.

At 31 August 2021 the academy and subsidiary had restricted general and unrestricted funds of £1,262,947..

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	683,775	8,223,371	(7,967,530)	(64,878)	874,738
Pupil premium	-	507,726	(507,726)	-	-
Teachers pension grants	-	327,667	(327,667)	-	-
Teachers pay grants	-	112,260	(112,260)	-	-
Rates	-	48,977	(48,977)	-	-
Other DfE / ESFA grants	16,348	17,500	(33,848)	-	-
Other government grants	-	209,268	(209,268)	-	-
Teaching schools	83,289	243,391	(305,150)	-	21,530
Other restricted funds	-	21,576	(21,576)	-	-
Pension reserve	(4,107,000)	-	(311,000)	(1,144,000)	(5,562,000)
	<u>(3,323,588)</u>	<u>9,711,736</u>	<u>(9,845,002)</u>	<u>(1,208,878)</u>	<u>(4,665,732)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	23,829,459	-	(405,000)	-	23,424,459
DfE group capital grants	186,036	32,834	(56,104)	-	162,766
Capital expenditure from GAG	19,931	-	(7,480)	64,878	77,329
	<u>24,035,426</u>	<u>32,834</u>	<u>(468,584)</u>	<u>64,878</u>	<u>23,664,554</u>
<b>Total restricted funds</b>	<u>20,711,838</u>	<u>9,744,570</u>	<u>(10,313,586)</u>	<u>(1,144,000)</u>	<u>18,998,822</u>
<b>Unrestricted funds</b>					
General funds	(61,176)	275,939	(203,804)	-	10,959
Subsidiary	959	235,978	(214,631)	-	22,306
Teaching schools	-	138,750	(57,326)	-	81,424
	<u>(60,217)</u>	<u>650,667</u>	<u>(475,761)</u>	<u>-</u>	<u>114,689</u>
<b>Total funds</b>	<u>20,651,621</u>	<u>10,395,237</u>	<u>(10,789,347)</u>	<u>(1,144,000)</u>	<u>19,113,511</u>

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2021 are represented by:</b>				
Tangible fixed assets	-	-	23,571,520	23,571,520
Current assets	188,676	1,763,975	-	1,952,651
Creditors falling due within one year	(21,470)	(668,234)	-	(689,704)
Defined benefit pension liability	-	(6,354,000)	-	(6,354,000)
<b>Total net assets</b>	<b>167,206</b>	<b>(5,258,259)</b>	<b>23,571,520</b>	<b>18,480,467</b>
<b>Fund balances at 31 August 2020 are represented by:</b>				
Tangible fixed assets	-	-	23,664,554	23,664,554
Current assets	125,271	1,454,077	-	1,579,348
Creditors falling due within one year	(10,582)	(557,809)	-	(568,391)
Defined benefit pension liability	-	(5,562,000)	-	(5,562,000)
<b>Total net assets</b>	<b>114,689</b>	<b>(4,665,732)</b>	<b>23,664,554</b>	<b>19,113,511</b>

#### 20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by South Tyneside Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

##### Teachers' Pension Scheme

###### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.



# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 20 Pension and similar obligations

(Continued)

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £1,119,169 (2020 £1,087,740).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 5.5% for employers and 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2021 £	2020 £
Employer's contributions	396,000	355,000
Employees' contributions	94,000	86,000
Total contributions	490,000	441,000

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 20 Pension and similar obligations (Continued)

Principal actuarial assumptions	2021 %	2020 %
Rate of increase in salaries	4.1	3.7
Rate of increase for pensions in payment/inflation	2.6	2.2
Discount rate for scheme liabilities	1.7	1.7
Inflation assumption (CPI)	2.6	2.2

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
Retiring today		
- Males	21.9	21.8
- Females	25.1	25.0
Retiring in 20 years		
- Males	23.6	23.5
- Females	26.9	26.8

Scheme liabilities would have been affected by changes in assumptions as follows:

The academy trust's share of the assets in the scheme	2021 Fair value £	2020 Fair value £
Equities	2,998,508	2,197,245
Bonds	113,253	98,568
Corporate bonds	1,083,993	940,503
Cash	215,720	78,033
Property	431,440	377,844
Other assets	550,086	414,807
Total market value of assets	5,393,000	4,107,000

The actual return on scheme assets was £824,000 (2020: £65,000).

Amount recognised in the Statement of Financial Activities	2021 £	2020 £
Current service cost	732,000	591,000
Interest income	(74,000)	(73,000)
Interest cost	165,000	148,000
Total operating charge	823,000	666,000

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20 Pension and similar obligations	(Continued)	
Changes in the present value of defined benefit obligations	2021	2020
	£	£
At 1 September 2020	9,669,000	7,735,000
Current service cost	732,000	591,000
Interest cost	165,000	148,000
Employee contributions	94,000	86,000
Actuarial loss	1,115,000	1,136,000
Benefits paid	(28,000)	(27,000)
At 31 August 2021	11,747,000	9,669,000
Changes in the fair value of the academy trust's share of scheme assets	2021	2020
	£	£
At 1 September 2020	4,107,000	3,628,000
Interest income	74,000	73,000
Actuarial (gain)/loss	750,000	(8,000)
Employer contributions	396,000	355,000
Employee contributions	94,000	86,000
Benefits paid	(28,000)	(27,000)
At 31 August 2021	5,393,000	4,107,000
21 Reconciliation of net income to net cash flows from operating activities	2021	2020
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	(268,044)	(394,110)
Adjusted for:		
Capital grants from DfE/ESFA and other capital income	(130,525)	(32,834)
Investment income receivable	(232)	(1,651)
Defined benefit pension costs less contributions payable	336,000	236,000
Defined benefit pension net finance cost	91,000	75,000
Depreciation of tangible fixed assets	558,996	468,584
Decrease/(increase) in stocks	2,029	(2,270)
Decrease/(increase) in debtors	26,552	(213,180)
Increase in creditors	121,313	89,732
Net cash provided by operating activities	737,089	225,271

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 22 Analysis of changes in net funds

	1 September 2020 £	Cash flows £	31 August 2021 £
Cash	1,117,267	401,884	1,519,151

#### 23 Long-term commitments, including operating leases

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	24,660	24,660
Amounts due in two and five years	30,826	55,486
	55,486	80,146

#### 24 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

Sir K Gibson's wife is employed by the academy trust. Sir K Gibson is a trustee and Mrs L Gibson works for the trust and was appointed in 2000. Mrs L Gibson is paid in line with the standard national payscale and reports to the Head of School, Mr D Amos.

During the year the trust purchased staff insurance provision from The Education Mutual Limited, a company in which Sir K Gibson is also a director. The trust paid premiums of £44,536 (2020: £44,225) during the year and received income of £22,795 (2020: £41,690). At the year end no amounts were outstanding.

- The academy trust made the purchase at arms' length following a competitive tendering exercise in accordance with its financial regulations, which Sir K Gibson neither participated in, nor influenced
- The Education Mutual Limited is a not for profit mutual company and all services are provided at cost. The company has provided a statement of assurance confirming this.
- In entering into all of these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook 2020.

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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### 25 Principal Subsidiaries

#### Illuminare Business Services Limited

Subsidiary name	Illuminare Business Services Limited
Company registration number	10917062
Basis of control	Wholly owned subsidiary
Equity shareholding %	100%
Total assets as at 31 August 2021	£62,934
Total current liabilities as at 31 August 2021	(£84,317)
Pension scheme liability	(£198,000)
Total equity as at 31 August 2021	(£219,383)
Turnover for the year at 31 August 2021	£142,891
Expenditure for the year at 31 August 2021	(£181,275)
Result for the year ended 31 August 2021	(£38,384)

The academy trust shared costs with its trading subsidiary during the period to the value of £66,792. The trust had a debtor with the subsidiary of £57,658 at the year end.

### 26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

### 27 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2021 the trust brought forward owed bursary of £45,787 (2020: £35,758), received £30,772 (2020: £28,429) and disbursed £33,851 (2020: £18,400) from the fund. An amount of £42,708 (2020: £45,787) is included in other creditors relating to undistributed funds carried forward to the next academic year.

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 28 Teaching schools trading account

	2021	2020
	£	£
<b>Direct income</b>		
External funding	51,500	243,391
<b>Other income</b>		
Fundraising and other trading activities	347,344	138,750
<b>Total income</b>	398,844	382,141
<b>Direct costs</b>		
Direct staff costs	73,030	133,348
Educational supplies and services	-	171,802
	73,030	305,150
<b>Other costs</b>		
Costs relating to fundraising trading	262,484	57,326
<b>Total expenditure</b>	(335,514)	(362,476)
<b>Surplus from all sources</b>	63,330	19,665
Teaching schools balances at 1 September 2020	102,954	83,289
<b>Teaching schools balances at 31 August 2021</b>	166,284	102,954

#### 29 Prior period adjustment

	1 September 2019	31 August 2020
	Notes	£
<b>Reconciliation of funds</b>		
Funds as previously reported		20,763,291
Adjustments arising:		
Leasehold land depreciation		(111,670)
<b>Funds as restated</b>		20,763,291

# THE ILLUMINARE MULTI ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2021**

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<b>29</b>	<b>Prior period adjustment</b>		<b>(Continued)</b>
			<b>2020</b>
	<b>Reconciliation of net income/(expenditure) for the previous financial period</b>	<b>Notes</b>	<b>£</b>
	Net expenditure as previously reported		(394,110)
	Adjustments arising:		
	Leasehold land depreciation		(111,670)
	Net expenditure as restated		<u>(505,780)</u>
	<b>Notes to restatement</b>		

The academy trust has made an adjustment to depreciated leasehold land over the term of the lease (125 years) where it had not previously done so. The opening fixed asset reserves and depreciation balances have been amend to reflect the depreciation that should have been charged.

