

Responsible to: Subject Leader - Maths

Salary: MPS

Main purpose of the role

The Teacher of Mathematics is responsible for delivering high-quality mathematics education to students across Key Stage 3 and Key Stage 4, including the teaching of GCSE Mathematics, GCSE Statistics, A level Mathematics and Level 2 and 3 Further Mathematics. This role is essential for enhancing teaching and learning within our Mathematics department, fostering a positive learning environment that enables students to achieve their academic potential.

Key Responsibilities

- Plan and deliver engaging mathematics lessons that cater to diverse learning needs across Key Stage 3 and Key Stage 4.
- Assess and evaluate student progress through formative and summative assessments, providing timely feedback.
- Teach all aspects of the mathematics curriculum, ensuring comprehensive coverage of required content.

Student Support and Engagement

- Provide additional support to students who require assistance in understanding mathematical concepts, including differentiated instruction.
- Foster a positive classroom environment that encourages student participation and enthusiasm for mathematics.

Collaboration and Communication

- Work collaboratively with other teachers and staff to support departmental and whole Academy initiatives, and share best practices in line with the Academy's teaching and learning policy.
- Communicate effectively with parents regarding student progress, achievements, and any concerns, maintaining strong home-school links.

Professional Development

- Engage in continuous professional development to enhance teaching practices and stay updated with educational trends, including attending relevant training sessions and workshops.
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Primary Objectives

- Deliver a comprehensive mathematics curriculum that meets the needs of all students, ensuring effective teaching of Key Stage 3, 4 and 5 content.
- Achieve measurable improvements in student performance in mathematics assessments, with a focus on GCSE outcomes.
- Create a supportive and inclusive classroom environment that promotes student confidence and engagement in mathematics.
- Foster positive relationships with students, parents, and colleagues to enhance the overall educational experience.
- Implement effective classroom management strategies to maintain a conducive learning environment.
- Contribute to the Academy's overall objectives and improvement plans during the maternity cover period.

All employees have a responsibility

- to undertake training and development as required and to assist, where appropriate, with the training and development of colleagues.
- for the health and safety of themselves and others in the Academy, and for adhering to guidelines for the safeguarding of children
- to be an ambassador for the Academy

The above list is not exhaustive and other duties may be attached to the post from time to time. Variation may also occur to the duties and responsibilities without changing the general character of the post.

Harton Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Successful applicants will be required to obtain an Enhanced Certificate of Disclosure from the Disclosure and Barring Service.

Person Specification

**Please provide evidence in your application as to how you believe you meet the criteria listed above.
We will also seek evidence of these at interview and in references we take up.**

	Essential	Desirable
Degree and Qualified Teacher Status	✓	
Teaching Maths at KS3 and 4	✓	
Teaching Maths at KS5		✓
Excellent classroom management practice	✓	
Using engaging teaching techniques	✓	
Able to demonstrate levels of progress and/or success in examination results	✓	
An ability to work as part of a team, and on own initiative	✓	
